

Modern Slavery Statement

This statement applies to Finders International (referred to in this statement as ‘the Company’), and the information included in the statement refers to the financial year 2025-2026. The statement will be reviewed each financial year.

Our business

Finders International is a probate genealogy firm based in London. The company provides probate genealogy and support services to the legal and public sectors.

In the UK, the Company has two main offices in London and offices in Edinburgh, Hull and Cardiff. The Company also has operations in Dublin (Ireland) and Sydney (Australia).

Definitions

The Company considers that modern slavery encompasses:

- Human trafficking
- Forced work, through mental or physical threat
- Being owned or controlled by an employer through mental or physical abuse of the threat of abuse
- Being dehumanised, treated as a commodity or being bought or sold as property
- Being physically constrained or to have restriction placed on freedom of movement.

Commitment

We acknowledge our responsibilities in relation to tackling modern slavery and commit to complying with the provisions in the Modern Slavery Act 2015.

We have made a commitment not to enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

To our knowledge, Finders International has not conducted business with another organisation which has been found to have involved itself with modern slavery, and no labour provided to the Company in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking.

Steps

In general, we consider our exposure to slavery/human trafficking to be relatively limited and the Company has appropriate policies in place that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of the business, particularly in regard to its Code of

Conduct, Whistleblowing policy and Grievance policy. We continuously review and update our policies.

In accordance with section 54(4) of the Modern Slavery Act 2015, the Company has taken the following steps to ensure that modern slavery is not taking place:

- *Preparation of a modern slavery statement each financial year*
- *Responsible business conduct embedded into company policies and management practices*
- *Use of reputable employment agencies when recruiting new employees*
- *Supply chain mapping and regular assessment of potential risks in the supply chains and Company operations each financial year*
- *Mitigating and monitoring any potential risk areas in the organisation and supply chains*
- *Protecting whistle blowers by maintaining an open channel of communication for employees to report any suspicions without fear of retaliation*

Training and reporting obligations of Finders International employees

Employees are expected to address all concerns regarding modern slavery to Margarita Roberts (HR Business Partner), who will undertake relevant action with regard to the Company's obligations.

We are committed to providing training to our employees during the induction stage and training is then regularly provided to staff on an annual basis upon review of this statement.

The Company's effectiveness in combating slavery and human trafficking

We continue to measure and evaluate the effectiveness of our anti-slavery steps to identify and combat areas for improvements and to ensure that slavery and human trafficking is not taking place in any part of its business or supply chains.

Simonne Llewellyn
CEO
9 May 2025